

Regular Board Meeting

SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117

(317-936-5444)

Monday, August 12, 2019

7:00pm - 9:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Mr. Scott Petry, Board President, called the meeting to order at 7:00pm.

Present: Tammy Stunda, James R. Jackson, Jr., Scott Johnson, Scott Petry, Tammy Settergren

3 Pledge of Allegiance

4 Success Stories

Minutes:

Senior Loren Matlock & Junior Jordyn Wickard shared a summary of their recent FFA Leadership trip to Washington D.C. They were able to tour portions of our nation's capital while also engaging in the lessons taught through the conference theme of "Me-We-Do-Serve." They served alongside 167 people to pack 52,224 meals in 90 minutes as well as met with Indiana state officials to advocate for agricultural issues. Loren & Jordyn also explained how they envision the motto, "Doing what we can with what we have where we are" looks to them in their own lives and culture and how to apply that motto to daily life.

5 Public Comment

Minutes:

-None

6 Consent Agenda

6.1 Minutes of July 19, 2019

6.2 Executive Memorandum for July 19, 2019

6.3 Executive Memorandum for July 29, 2019

6.4 Transfer Students

Minutes:

-12 for August

6.5 Field Trips

Minutes:

-Out of State & Overnight - FFA - National Barrow Show - Austin, MN - Sept 6-10, 2019
-Overnight - FFA - SOAR Leadership - Trafalgar, IN - October 18-20, 2019
-Overnight - FFA - FIRE Leadership - Trafalgar, IN - November 22-24, 2019
-Overnight - FFA - Crops & Forestry Judging - Purdue - December 13-14, 2019
-Overnight - FFA - LDW Leadership - Trafalgar, IN - Jan 31-Feb 2, 2020

6.6 Substitutes

Minutes:

-Sub Teachers: Andrew Byer, Lindsey Carter, Michael Cole, Adrienne Davis, Frank DeLois, Gary Davis, Lorrie Edwards, Tina Fowler, Courtney Graham, Kristi Gray, Amber V. Jenkins, Beth Joyce, Trisha Louden, Shirley Matlock, Kate Meyer, Angela Mickler, Marleen Miller, Angela Moss, Jane Pfaff, Wanda Rains, Mason Rapp, Randy Roller, Natalie Schilling, Suzanne Smith, Stacey Sorrell, Brittany Stillinger, Jill Wales, Carrie Womack

6.7 ECA

Minutes:

-Head Varsity Fall Coaches: Football – Doug Armstrong, Volleyball – Cory Rainbolt, Girls Golf – Cole Allen, Cross Country – Rex Putt, Boys Tennis – Tom Huff
-Add'l coaching staff: MS Cross Country – Kevin Willis, Volunteer Girls Golf – Corbin Pew
-Elem ECA Sponsors (see attachment)
-ECA Annual Reports for ES & MS/HS
-Coach Resignation - Keith Oliver - Varsity Wrestling

6.8 Certified Staff

Minutes:

-Temporary Leave Request - Shari Doud - Effective August 22, 2019

6.9 Support Staff

Minutes:

-Resignation - Kristi Gray - MS Secretary - Effective July 17, 2019

- Resignation - Brian Sharp - Temp IS&IA - Effective July 18, 2019
- Temporary Reassignment - JoAnn Turner - AV Bus Route - Effective August 5, 2019
- New Hire - Starcee Headlee - Bus Driver - Effective July 31, 2019
- New Hire - Hunter Agee - IT Asst. - Effective July 29, 2019
- Updated New Hire - Donna Robinson - HS Cafe - Effective Aug 1, 2019 (reflect years)
- New Hire - Courtney Daniel - ES IA - Effective August 7, 2019
- New Hire - Evelyn Wallace - ES IA - Effective August 1, 2019
- New Hire - Brooke Green - ES Essential Skills IA - Effective August 1, 2019
- New Hire - Angela Johnson - HS IA - Effective August 1, 2019
- New Hire - Rachel Froman - HS IA - Effective August 1, 2019
- New Hire - Heather Sweet - HS IA - Effective August 1, 2019
- New Hire - Phil Morris - HS PE IA - Effective August 1, 2019
- New Hire - Doug Wall - HS Essential Skills IA - Effective August 1, 2019
- New Hire - Kyra Riddle - IA & Temp ISS - Effective August 1, 2019
- SRO Pay Increase from \$25-\$27.50 per hour
- Clinic Assistant & Office Assistant Job Description 8-12-19
- New Hire - Ryan Back - Student Employee – 2019-20 School Year

6.10 Claims

Minutes:

Prewritten:	\$25,995.91
Regular:	\$261,394.16
Payroll:	\$851,711.02
TOTAL:	\$1,139,061.09

Mrs. Stunda moved and Mr. Jackson seconded a motion to approve the consent agenda as presented. Motion carried 5-0.

7 Superintendent Contract - David Pfaff

Minutes:

-Scott Petry, Board President, presented the proposed Superintendent contract for Mr. David Pfaff (See attachment). This was for informational purposes only at this time. There was no public comment. The School Board will vote on the contract at the next regular Board meeting scheduled for Monday, September 9, 2019.

8 Tennis/Sports Pavilion Proposal

Minutes:

-Mr. Chris Hardin, assistant Girls Tennis coach, shared with the Board the tennis organization's proposal for a new storage shed and pavilion. The primary reason for this is to relocate the gathering area of students during tennis events out of a high-traffic area. It would also replace an old shed that has rotted out. After meeting with the Athletic Boosters, Chris indicated that they too would like to contribute towards this project and enlarge the originally proposed structure, as the pavilion could easily be used by other sports throughout the year.

Mr. Johnson moved and Mrs. Settergren seconded a motion to approve proceeding with the process for the gathering of funds and the construction of a tennis/sports pavilion (pending all permits necessary are obtained.). Motion carried 5-0.

9 GO Bond Issuance

Minutes:

-Mr. Tyler Loeffelholz of Baker Tilly presented the Board with their recommendation to secure a \$950,000 GO Bond for 2019. This will allow the corporation to keep taxes level and consistent for their taxpayers. Mr. John Davis, the school's legal counsel, explained the timeline and expectations of the School Board should the Board proceed with securing this bond. A Project Hearing is scheduled to be held in September.

Mr. Jackson moved and Mr. Johnson seconded a motion to authorize publication of Notice of Project Hearing. Motion carried 5-0.

10 Request to Publish 2020 Budget

Minutes:

-Mr. Adam Kinder, Director of Business & Operations, gave a preliminary overview of the 2020 Budget. An official Budget Hearing is to be held in September. At this time, Mr. Kinder requested permission to advertise the 2020 Budget.

Mr. Johnson moved and Mr. Jackson seconded a motion to approve the request to advertise the 2020 Budget. Motion carried 5-0.

11 Teacher Appreciation Grant Policy & Distribution of Funds

Minutes:

-The Indiana Department of Education requires that schools award teachers rated as Highly Effective at least 25% more in Teacher Appreciation Grant money than the amount awarded to those teachers rated as Highly Effective. This policy is identical to the one approved last year.

Mr. Jackson moved and Mr. Johnson seconded a motion to approve the Teacher Appreciation Grant Policy & Distribution of Funds. Motion carried 5-0.

12 Public Hearing for Bargaining

Minutes:

The Public Hearing for Bargaining was opened by Board President Scott Petry.

Mr. Dave Pfaff, Superintendent-elect representative of the school employer, explained that in 2019 Senate Enrolled Act 390 amended the collective bargaining process to require that parties hold a public hearing to take public testimony regarding teacher compensation before starting private, formal negotiations; that the school employer hold a public meeting at least 72 hours prior to its ratification meeting to discuss the terms of the publicly available tentative collective bargaining agreement; and that public comment be taken at the school employer's ratification meeting.

Mrs. Dana Allen, 5th Grade Teacher and representative of the teacher's union, then presented the guidelines of the Public Hearing.

Public Comment: Mrs. Susan Collins, parent & community member, emphasized her trust in the school corporation to treat our teachers fairly. She also expressed her appreciation of how hard teachers work to provide a quality education to our students.

With no other public comment offered, Mr. Petry closed the Public Hearing for Bargaining.

13 Informational

Minutes:

- Mr. Pfaff reminded Mr. Jackson & Mr. Petry that a Construction Committee meeting needed to be scheduled as well as a Negotiations Committee meeting for Mr. Petry & Mr. Johnson.

-There is also a Sick Bank Meeting scheduled on Wednesday that will include Mrs. Settergren.

-Mr. Jackson inquired as to if Discussion Meetings would be held this year. Mr. Pfaff responded that they would and a schedule would be sent out once decided upon.

14 Other Items Allowed by the Board

15 Around the Table for Positive Comments

Minutes:

-Mrs. Stunda thanked Dana Allen for setting up the meeting with State Senator Michael Crider and Indiana State Representative Bob Cherry.

-Mr. Jackson spoke highly of our Success Stories' students, Jordyn Wickard & Loren Matlock. He emphasized their speaking ability and the positive way the agricultural FFA training has impacted their ability to represent Eastern Hancock so well.

-Mr. Johnson commented how great the school looks to begin the year based on all the work completed throughout the summer. He also mentioned the successful Blue & White Day held recently. Mr. Johnson then stated how well the school responded to the minor fender bender with a bus recently. Everything was handled very smoothly and demonstrated how efficiently the team works together. He also shared how many positive comments he has heard from students regarding Mr. Adam Barton as the new MS/HS Principal.

-Mr. Petry described how well the "Me-We-Do-Serve" message from Loren Matlock and Jordyn Wickard exemplifies what Eastern Hancock is. He complimented the staff at how well everyone worked together to transition very seamlessly to a new Superintendent. He feels like our current staff is one of the strongest EH has seen.

-Mrs. Settergren expressed appreciation for all of the preparation work done by teachers to prepare for the arrival of students this year, from the physical work to the educational prep. She also complimented the counseling departments at always being available for students in any area necessary.

-Mr. Pfaff wished to thank the staff at Central Office for supporting him in this new role at Eastern Hancock.

16 Adjournment

Minutes:

Mr. Jackson moved and Mr. Johnson seconded a motion to adjourn. Motion carried 5-0.

Scott Petry, Board President

Scott Johnson, Board Secretary



EASTERN HANCOCK ELEMENTARY SCHOOL

Amanda Pyle, Principal

10450 E. 250 North

Charlottesville, Indiana 46117

Phone: (317) 936-5829 Fax: (317) 936-5318

www.easternhancock.org

July 29, 2019

Dear Dr. McGuire and Eastern Hancock School Board,

I recommend the following people be appointed to the following committees/extra-curricular sponsor per the ECA contract for the 2019-2020 school year.

Faculty Council

- Evelyn Grissom, K
- Kristin Kalk, 1
- Jeremy Crist, 2
- Kim Powers, 3
- Leslie Stapleton, 4
- Ellen Halcomb, 5
- Shelley Rogers, Spced
- Cynthia MacMillan, Specials
- Marcus Redick, Literacy Coach
- Madison Hamblin, Counselor

School Improvement

- Dustin Eck
- Kristin Kalk
- Dana Allen

Academic Bowls

- Ally Riggle, Spell Bowl
- Lauri Johnson, Science Bowl

Elementary Student Council

- Dana Allen

Sincerely,

Amanda Pyle, EHES Principal

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the COMMUNITY SCHOOL CORPORATION OF EASTERN HANCOCK COUNTY ("Corporation") and David Pfaff ("Teacher").

David Pfaff is a teacher as defined in Ind. Code 20-18-2-22.

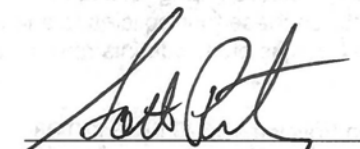
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

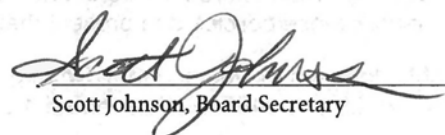
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2019 and ending on JUNE 30, 2020. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240 days per year. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$104,280 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 22.0 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5- 1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9th day of SEPTEMBER, 2019.

Teacher:

David Pfaff, Superintendent


Scott Petry, Board President


Scott Johnson, Board Secretary

Initials _____

Administrative Employees are entitled to benefits included in the Master Teacher Contract.

In addition to those benefits:

Superintendent

240 Day Contract

Twelve (12) sick days per year. Can accumulate up to 260 days.

Four (4) personal business days per year. Can accumulate to 6 days.

Vacation Days: Twenty (20) paid vacation days per year awarded on July 1 each year. Initial vacation days will be prorated at a rate of two (2) days per month from start date through June 30.

Health Plan 3 coverage at cost of \$1. In addition, Superintendent shall receive a stipend for insurance/medical expenses of \$2,600 to be included in salary.

\$200,000 Life Insurance Policy – Corporation Paid

Long Term Disability – Corporation Paid

All mileage for school business is to be allowed at the approved rate per mile.

Corporate cell phone will be provided.